KAKATIYA INSTITUTE OF TECHNOLOGY & SCIENCE, WARANGAL

(An Autonomous Institute under Kakatiya University, Warangal), www.kitsw.ac.in

Mandatory Reading Material for the FRESHERS @ KITSW

Dear Freshers...

We welcome you to the KITSW fraternity.

Many of you may have apprehensions about seniors and hostel life, particularly about your "interactions" with the seniors in the first few weeks. Any interaction between freshers and seniors where the seniors are friendly, participation by freshers can only be voluntary.

On the other hand, if a fresher is forced to do anything which results in his/her mental discomfort, it should be interpreted as ragging which is banned by a ruling of the Supreme Court of India.

Dear Freshers, Please be firm and say "no" to any aggressive behaviour without any fear or hesitation.

Owing to ragging related incidents / complaints...

- i. Please contact anyone from the Institute level Anti-Ragging Committee members. Mobile numbers are given in the "Anti-Ragging Committee Order" to report any ragging incident.
- ii. You may also inform any of your teachers or any other faculty member. It will help us to curb aggressive interaction more effectively if you are not hesitant to provide details.
- iii. If you want to leave an anonymous note about ragging that you have witnessed or experienced, **please do so at the drop-boxes** available outside the 1st Year Physics Laboratory, Chemistry Laboratory, Workshop, and Central Computer Centre.
- iv. You may also email your complaint / message to the Registrar: antiragging@kitsw.ac.in

In particular, ragging may take the following forms:

- 1. Physical abuse, for example, forcing to eat, drink or smoke, forcing to dress or undress.
- **2. Verbal abuse**, for example swear words and phrases, direct or indirect derogatory references to the person's appearance, attire, religion, caste, family or chosen field of study.
- **3. Forced activity**, for example
 - i. Chores for seniors e.g. copying notes& lab records, cleaning rooms etc.
 - ii. Attending extra-curricular events to cheer hostel teams.
 - iii. Missing classes. Not being allowed to study.
 - iv. Staying awake late or getting up at unreasonable times.
 - v. Singing or dancing or performing in any other way.
 - vi. Using foul language or shouting or cheering loudly.
 - vii. Reading or browsing pornographic/objectionable material.

4. Lifestyle restrictions, for example

- i. Not allowing certain kinds of clothing or accessories e.g. jeans, belts etc. o Enforcing rules regarding shaving or oiling hair. Forcing certain kinds of dress.
- ii. Restricting access to parts of the hostel e.g. common room.
- iii. Requiring certain modes of address i.e. seniors should be called Sir or Ma'am.
- iv. Requiring a particular sleeping/waking time.
- **5. Conversational mind-games** Particular forms of interaction in which a senior or set of seniors manipulates the conversation so as to humiliate the first year student or make him/her feel stupid or insecure or generally threatened.

Freshers are advised to avoid:

- i. Any interaction, anywhere within or outside campus, which is not mutually agreeable and on equal terms.
- ii. Visiting seniors' room, or inviting seniors to own room. There is absolutely no reason for you to put up with any form of aggressive interaction.

- Principal, KITSW

PS:

Please note that all of the above **also applies to freshers interacting with freshers**. Freshers should also ensure that they are neither rude nor undisciplined in their interaction with other students, staff or faculty.